

Centrepont Alliance Limited

(ABN 72 052 507 507) (the “Company”)

CORPORATE GOVERNANCE STATEMENT

CENTREPOINT ALLIANCE LIMITED

CORPORATE GOVERNANCE STATEMENT – 2024

This statement reports on the main corporate governance practices of Centrepont Alliance Limited (**Centrepont** or the **Company**) as at 21 August 2024. References in this statement to “reporting period” are to the financial year ended 30 June 2024.

Corporate Governance Policies and Practices

The Company’s Board of Directors (**Board**) is responsible for establishing the corporate governance framework of the Company and its subsidiaries (**Group**). The Board guides and monitors the business and affairs of the Company on behalf of shareholders by whom they are elected and to whom they are accountable.

Key aspects of the Company’s corporate governance are set out below and, with the exception of those matters to which specific reference is made, the Company has followed the ASX “Corporate Governance Principles and Recommendations” 4th Edition (**Recommendations**). Many of the detailed provisions of the Recommendations are embedded in the Company’s corporate policies and are not repeated in this statement.

For further information on the Company’s corporate governance policies and charters, please go to the [website](#).

Information on directors, meetings and attendance are available in the Directors’ Report on page 8 of the Annual Report.

PRINCIPLE 1: LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT

Roles and responsibilities of the Board and Management

The Board has established structures, policies and systems to clearly define the respective roles of the Board and management, and to clearly reserve certain functions and powers to the Board.

The activities of the Board are governed by a Board Charter that sets out requirements relating to membership, independence, operations and responsibilities. The Board has the following key responsibilities:

- overall guidance – including the determination of strategic and financial objectives;
- risk management oversight – including reviewing and approving the risk appetite statement and risk management plans;

- effective oversight of management – including the oversight and monitoring of policies and resources; and
- ensuring compliance with the Company’s Constitution and regulatory obligations,

to achieve the Company’s strategies and financial objectives.

The Company’s Constitution and the Company’s Board Charter are available on the Company’s [website](#).

The Board has particular responsibility for the appointment, remuneration and performance review of the Chief Executive Officer (**CEO**) as well as oversight of the engagement of executives, including the Company Secretary.

The Company Secretary is directly accountable to the Board, through the Chairman, on all matters related to the proper functioning of the Board as detailed in the Board Charter.

There are procedures in place, agreed to by the Board to enable Directors, in furtherance of their duties, to seek independent professional advice at the Company’s expense.

Board Committees

To assist in carrying out its responsibilities, the Board has delegated authority to the following Committees:

- Group Audit, Risk and Compliance Committee; and
- Nomination and Remuneration Committee.

Each Committee has adopted a formal charter that outlines its duties and responsibilities. A copy of each of the Committee charters is available on the Company’s [website](#).

Delegation to management

The Board has delegated to the CEO the authority to manage the day-to-day affairs of the Company, and the authority to control its affairs other than those responsibilities specifically reserved to the Board in the Board Charter.

The Board may impose further specific limits on the CEO’s delegations and delegate through the CEO to other executives in the Company. These delegations of authority will be reviewed by the Board as appropriate from time to time.

Director Election and Re-election

The Company undertakes appropriate checks, including checks on character, experience, education and skills, criminal record and bankruptcy history before appointing a Director or

Senior Executive. The Company provides shareholders with details of all material information relevant to a decision on whether to elect or re-elect a director.

The Company has written agreements with each Director and Executive setting out their terms of appointment.

Diversity

The Board is committed to creating an inclusive workplace where everyone is treated equally and fairly and where discrimination, harassment and inequity are not tolerated. The Company has a [Diversity Policy](#) and an [Anti-Discrimination & Equal Employment Opportunity Policy](#) and these are reviewed regularly.

Diversity objectives have been established to assess progress towards the Board's commitments including:

- Promoting an inclusive culture which treats the workforce with fairness and respect (the Company has set a zero tolerance against discrimination of employees);
- Providing career development opportunities for all employees irrespective of gender, cultural or other differences (the Company encourages training and advancement for all employees through regular reviews and assessments); and
- Monitoring and reporting on the percentage of females in the workforce and in senior executive positions. As at 30 June 2024 51% of employees and 29% of executives are female. Executives are defined as the Chief Executive Officer and the Chief Executive Officer's direct reports.

The composition of the Board is reviewed on an annual basis and in the event a vacancy arises, the Board Charter requires that diversity be considered as part of the criteria in assessing candidates. As at the date of this Statement, the Board is composed of four male directors, one female director, and one female company secretary.

The Company continues to review and update the measurable objectives to promote diversity for the future.

The Company's Diversity Policy, Anti-Discrimination & Equal Employment Opportunity Policy and Board Charter are available on the Company's [website](#).

The Company's annual report to the Workplace Gender Equality Agency (**WEGA**) for the period ended 31 March 2024 has been submitted and is available on the Centrepoint Alliance website at: <https://www.centrepointalliance.com.au/investors/corporate-governance/>.

Evaluation of the performance of the Board, its committees, individual directors and executives

A performance evaluation of the Board, each of its committees and individual Directors is undertaken on an annual basis.

The Group Audit, Risk and Compliance Committee (**GARCC**) and the Nomination and Remuneration Committee (**NRC**) generally conduct their own annual assessments in accordance with their charters. However, given the changes to composition of the Board and its Committee's during the reporting period, it has been determined that these reviews will next be scheduled for such a time as the Board and Committee's have each experienced a period of stability in composition.

On an annual basis, the NRC, and ultimately the Board, review the performance of the CEO and generally individual Directors. This review, for the CEO, typically occurs within 2 months of the end of the financial year. The criteria used to review individual Directors may include assessment of relevant skills and characteristics, tenure, diversity, industry knowledge, experience and expertise. The criteria used to assess the CEO may include amongst other things, underlying profit, customer retention and engagement, as well as development of organizational capability, business sustainability and shareholder value creation, risk management and compliance with laws and regulations. These reviews were undertaken within the reporting period.

The Charters of the Board, the GARCC and the NRC are available on the Company's [website](#).

On an annual basis the performance of executives is reviewed against agreed key performance indicators with reviews scheduled to occur within 2 months of the end of each financial year. These reviews were undertaken during the reporting period.

PRINCIPLE 2: STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE

Nomination and Remuneration Committee (NRC)

The combination of nomination and remuneration responsibilities in one committee, and the composition of this Committee, is a decision of the Board and reflects the relative size and complexity of the Company, the Board, and the interlocking nature of these responsibilities in the financial services sector.

The Committee is primarily responsible for:

- setting policy and strategy for the appointment, compensation and performance review of Directors and Executives;
- approving Executive service agreements and severance arrangements; and

- overseeing use of equity-based compensation and ensuring appropriate communication and disclosure practices are in place.

Specific nomination duties and responsibilities include:

- assisting and advising the Board with regard to appointments, terminations and succession planning of Directors and Executives;
- assessing necessary competencies of Directors and Executives; and
- reviewing the performance of Directors and the Chief Executive Officer in accordance with evaluation criteria.

Specific remuneration duties and responsibilities include:

- assisting and advising the Board with regard to remuneration policies and strategies;
- setting the framework for remuneration of the Directors and Executives; and
- approving and monitoring the Company's incentive schemes and equity-based remuneration arrangements.

Specific governance duties and responsibilities include:

- developing and reviewing corporate governance policies; and
- advising the Board on regulatory and compliance issues, with particular reference to disclosures under the ASX Listing Rules.

Due to the relative size of the Company and the Board, this Committee consists of two Directors. The NRC is chaired by Martin Pretty who is an independent non-executive Director and he is not the Chairman of the Board. Mr Georg Chmiel, also an independent non-executive Director, is the second member of the NRC.

The NRC operates under a charter approved by the Board, which is reviewed at least annually. The details of the members of the NRC are available on the Company's website and in the Company's Annual Report.

The NRC met three (3) times during the 2024 Financial Year. The individual attendance of members at the meetings of this committee are set out in the Company's Annual Report on page 8.

Board Skills Matrix

The Board has developed a skills matrix to identify the required skills and experience of Directors and as a guide to the skills and experience required of future Directors.

The skills, experience and expertise of each Director are set out in their biographies which are available on the Company's [website](#) and in the Company's Directors' Report on pages 3 – 6 of the Annual Report.

Structure of the Board

Name	Position	Term in Office*
Alan Fisher	Chairman & Independent Non-Executive Director	Resigned 30/09/2023
Martin Pretty	Independent Non-Executive Director	10 years
Georg Chmiel	Independent Non-Executive Director	7 years
Sandy Beard	Independent Non-Executive Director	Resigned 30/09/2023
Simon Swanson	Independent Non-Executive Director	Resigned 31/01/2024
Linda Fox	Independent Non-Executive Director	6 months
Anthony Vogel	Non-Executive Director	6 months
Peter Rollason	Independent Non-Executive Director	6 months

* Completed years of service as at the date of this Corporate Governance Statement.

Board Composition

The Board comprises of 4 independent non-executive directors and one non-independent non-executive director.

The Company has an induction program for new directors. It encourages professional development and has policies for payment for the ongoing professional development of Directors. The Board, through the NRC, annually reviews and provides appropriate training and development opportunities for Directors.

PRINCIPLE 3: ACTING ETHICALLY AND RESPONSIBLY

Statement of Values

The Company's purpose is to ensure our authorised representatives and licensees provide the best financial advice and financial services to the Australian community.

To achieve this, we are guided by our values:

COMMUNITY	<i>We are stronger together</i>
PASSION	<i>We believe in what we do</i>
ACCOUNTABILITY	<i>We do what's right</i>
LEADERSHIP	<i>We lead by example</i>

Our values and expectations are reinforced across the Company through various communication channels, policies and training. Our employee's (including Executives) conduct is assessed with respect to our values, risk and key performance indicators.

The Company's Statement of Values is available on the Company's [website](#).

Code of Conduct

The Board is committed to promoting and maintaining appropriate ethical standards to underpin the Company's operations and corporate practices. The Board has adopted a Group Code of Conduct for its Directors, Executives and employees.

Material breaches of the Code are reported to the GARCC.

A copy of the Group Code of Conduct is available on the Company's [website](#).

Whistleblower Policy

The Company is committed to fostering a culture where our people can feel safe to speak up on matters that are of concern to them. The Whistleblower Policy provides our people with clarity on how the Company will support those who express a concern, as well as the manner in which concerns can be raised and will be managed.

The Company has:

- a Whistleblower Protection Officer whose role includes overseeing the protection of whistleblowers, including their wellbeing; and

- a Whistleblower Investigation Committee that conducts any investigation under the policy.

The GARCC is provided with regular reporting on the operation of the Whistleblower Policy and the Chair of the Board is also a member of the Whistleblower Investigation Committee.

The Company Whistleblower Policy is available on the Company's [website](#).

Anti-Bribery and Corruption Policy

The Company is committed to establishing a zero-tolerance appetite for bribery, corruption, fraud and facilitation payments. An Anti-Bribery & Corruption (AB&C) framework, comprising the AB&C Policy has been created to:

- formally acknowledge the seriousness of bribery, corruption and fraud;
- prohibit the committing of fraud, the giving of bribes, facilitating payments or other improper benefits to another person, including corporations and public officials;
- identifying potential AB&C risks relating to key bribery, corruption and fraud risks such as the offering of gifts or benefits as well as charitable contributions;
- require the Company to identify and understand bribery, corruption and fraud risks relevant to the Company's operations; and
- outline the reporting and escalation requirements of AB&C policy breaches.

The AB&C Policy establishes that all AB&C actual or perceived breaches are to be reported to the Executive Risk Committee. The minutes of all Executive Risk Committee meetings are made available to the GARCC.

The Company's AB&C Policy is available on the Company's [website](#).

PRINCIPLE 4: SAFEGUARDING INTEGRITY IN CORPORATE REPORTING

Group Audit, Risk and Compliance Committee (GARCC)

The combination of audit, risk and compliance responsibilities in one committee and the composition of this Committee is a decision of the Board and reflects the relative size and complexity of the Company and the Board as well as the interlocking nature of these responsibilities in the financial services sector.

The Committee is responsible for:

- overseeing the integrity of the financial reporting process and financial statements, the appointment of independent and competent external auditors;
- performance and review of the external audit process;
- review of internal controls;
- overseeing the Company's system of risk management and internal controls;
- overseeing the Company's corporate insurance program and risk management framework; and
- overseeing the Company's systems and procedures for compliance with applicable legal and regulatory requirements.

The GARCC consists of two Directors. The GARCC is chaired by Linda Fox who is an independent non-executive Director and she is not the Chairman of the Board. The details of the members of the GARCC are available on the Company's website and in the Company's Annual Report. The second member of the committee is Martin Pretty who is non-executive Director.

The Committee operates under a charter approved by the Board of Directors, which is reviewed at least annually.

The GARCC met five (5) times during the 2024 Financial Year. The individual attendance of members at the meetings of this committee are set out in the Company's Annual Report on page 8.

Declaration under s295A of the *Corporations Act 2001*

The Company receives certifications in terms of s295A of the *Corporations Act 2001* (Cth) from the CEO and Chief Financial Officer (**CFO**) with each published financial report.

External Auditor

The Company's external auditor is BDO Audit Pty Ltd, who was appointed at the Company's 2021 Annual General Meeting. The auditor attends all General Meetings and the Annual General Meeting to respond to questions from shareholders in regard to the conduct of the Company's audit.

Unaudited Reports

In line with the Company's Continuous Disclosure Policy all company announcements (including unaudited Corporate Reports) are reviewed for factual accuracy, clarity and objectiveness.

The Company adopts a structured process of ensuring the accuracy of unaudited reports which includes:

- The semi-annual and annual Directors' report incorporated in the financial statements which is prepared in accordance with the applicable accounting standards and requirements of the Corporations Act and ASX Listing Rules. On a semi-annual basis, Financial Control with any necessary guidance from the Company's external auditors (BDO) review for any new upcoming accounting standard changes or amendments that would have an impact on the Director's report and require disclosure.
- Specific information in the Directors' report about the finance and operations of the Company, changes in the state of affairs and details of future developments is prepared with reference to:
 - audited financial numbers within the financial statements (Statement of Profit or Loss, Statement of Financial Position and Statement of Cash Flows);
 - the Company's board approved business plan and strategy; and
 - Strategic and business update from the Chief Executive Officer (CEO)
- Prior to release of the semi-annual and annual financial results to the market, the Directors Report goes through a rigorous internal review process with the CFO, CEO and Board of Directors.
- The Company's monthly unaudited financial results is prepared on the basis of applicable accounting standards and reviewed for any changes (as above). These monthly results are not released to market unless required to communicate a material event. In this circumstance any reference to financial numbers to be quoted and released to the market outside of an audit period are reviewed in detail by the CFO and specifically disclosed as 'unaudited'.
- The financial control team who have technical accounting expertise are responsible for the preparation of the monthly financial results with senior review and Balance Sheet substantiation conducted by the Group Financial Controller and profit analysis by the Head of Business Performance.
- The monthly management reports are reviewed by the CFO who challenges/interrogates the financial results for accuracy/completeness.
- On a regular basis, the Group Financial Controller submit a deep dive technical paper to the GARCC with analysis of periodic financial results, providing an update of any accounting standard or policy changes and review of any items requiring judgement.

- Any material transaction or event undertaken by the Company is reviewed for applicable accounting impact (i.e. company acquisition) and where applicable external auditors and other specialists (taxation/valuation) are engaged to provide guidance on technical treatment and/or disclosure.
- Prior to any release of other unaudited periodic market sensitive announcements, an internal review is conducted by key Executive team members including the CEO and CFO.
- Post Executive review, all significant or material announcements to be made by the Company are then circulated to the Board of Directors for review.

PRINCIPLE 5: MAKING TIMELY AND BALANCED DISCLOSURE

The Board is committed to ensuring the timely and balanced disclosure to the market and to ensure shareholders, investors and all other appropriate parties are fully informed of any material matters that may impact the Company. The Company complies with all relevant disclosure laws and the ASX Listing Rules.

All market sensitive and non-sensitive information is released to the ASX in compliance with the Company's continuous disclosure obligations under the Corporations Act and the ASX Listing Rules.

The Company's Continuous Disclosure and Market Communication Policy provides the framework for dealing with market sensitive information and seeks to ensure that the Company complies with its regulatory obligations.

Subject to any matters reserved for Board approval, the Chairman, CEO and Company Secretary are responsible for managing the Company's compliance with its disclosure obligations and for determining whether an announcement is released to the ASX and approving the form of the announcement.

The Board receives copies of all material market announcements after they have been made.

A copy of all presentations given to new or substantive investors or analysts are released to the ASX Market Announcements Platform prior to the presentation.

The Company's policy on timely and balanced disclosure is set out in the Company's Continuous Disclosure & Market Communication Policy, which is reviewed at least annually and is available on the Company's [website](#).

PRINCIPLE 6: RESPECT THE RIGHTS OF SHAREHOLDERS

Communication with shareholders

The Company is committed to ensuring that shareholders are fully informed as follows:

- The Annual and Half-Year Financial Reports are lodged with the ASX, available on the Company's website, distributed as required by law and are available upon request;
- The financial reports are prepared in accordance with the applicable accounting standards for the relevant period and include information about the operations of the Company, changes in the state of affairs, details of future developments and other disclosures required by the law and ASX Listing Rules;
- Proposed major changes to the Company that may impact on share ownership rights are submitted to a vote of shareholders;
- Meeting with shareholders on a regular basis and upon request; and
- Notice of general meetings of shareholders are distributed to shareholders in accordance with the law and are available upon request.

The Company maintains a section of its [website](#) that provides comprehensive investor information about its governance and disclosures.

The Board encourages full participation of shareholders at the general meeting to ensure a high level of accountability and identification with the Company's strategy and goals. Shareholders may vote on the appointment and aggregate remuneration of directors, granting of options and shares to directors and changes to the Constitution. Written questions are encouraged.

The Company and its share registry provide shareholders with the option to send and receive communications electronically.

The Company ensures that all substantive resolutions at a meeting of securities holders are decided by a poll rather than by a show of hands.

The Company's Continuous Disclosure and Market Communication Policy is available on the Company's [website](#).

PRINCIPLE 7: RECOGNISE AND MANAGE RISK

Risk Management

The Board is ultimately responsible for oversight of risk and the risk management framework.

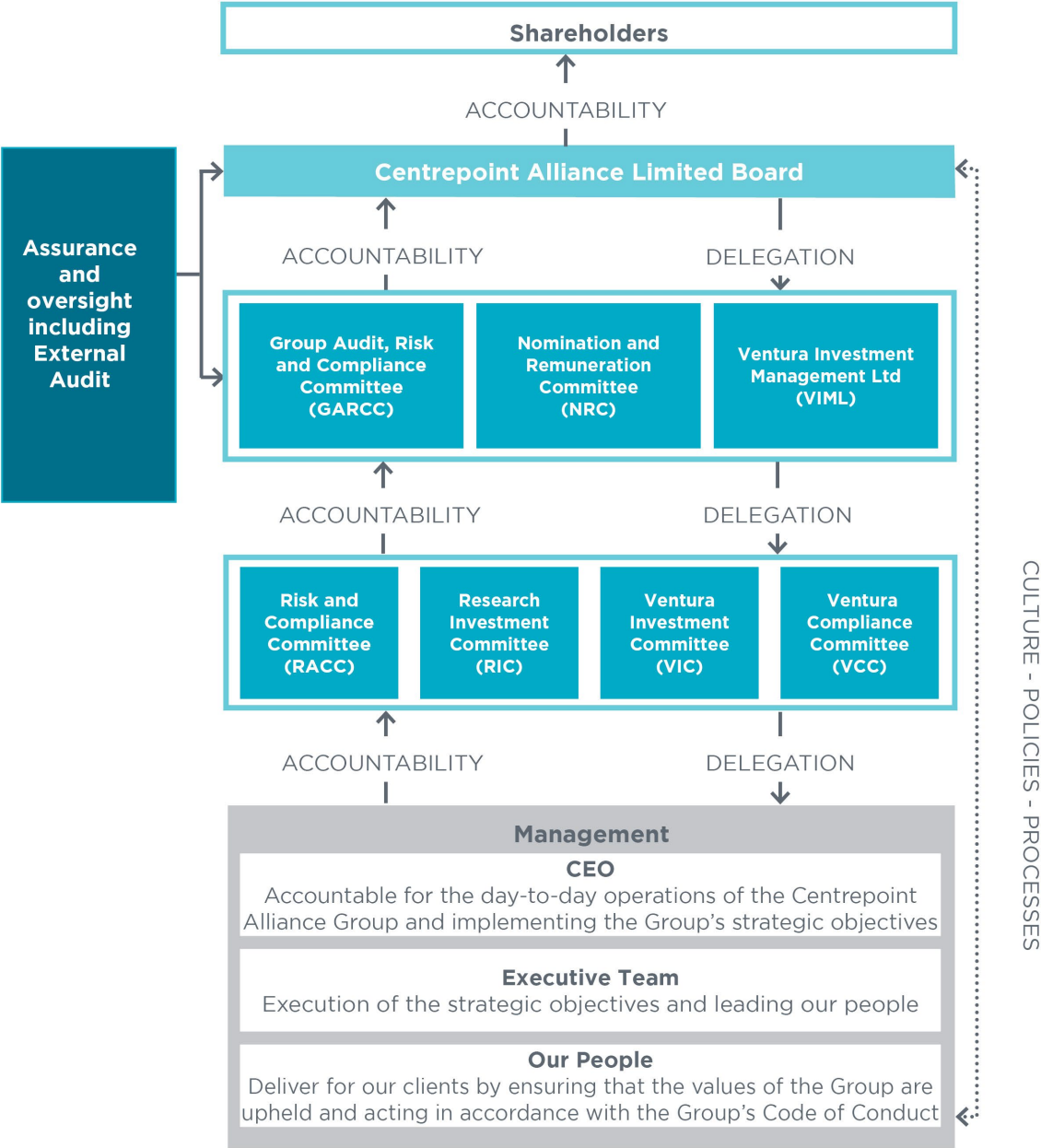
The Board is responsible for reviewing and approving the Group's risk appetite and its risk management strategies. The Board has implemented a framework designed to ensure that the Group's risks are identified, analysed, evaluated, monitored and communicated, both within the organisation or to any relevant external party and that adequate controls and mitigation processes are in place and function effectively.

The Board has established a Group Audit, Risk & Compliance Committee to provide assistance to the Board in relation to identifying and managing risk.

The composition of the GARCC is as outlined at Principle 4. The GARCC is advised by the Risk and Compliance Committee (RACC). The GARCC is regularly attended by representatives from the Executive and Risk & Compliance team, External Audit as well as representatives from each operating business within the Group at the request of the Chair. The Group Executive Risk and Compliance reports to the Committee on the monitoring of risk through the Group's Risk Management Framework including, where appropriate, positive assurance.

The Committee meets regularly and reports to the Board.

The Group's risk management framework is shown in the diagram below:



First Line of Defence Executive team and Business Unit Managers	Second Line of Defence Risk and Compliance Committee	Third Line of Defence External Audit reviews
Business Leaders responsible for day-to-day risk management - report to their respective Executive. This includes risk identification, assessment, mitigation, monitoring and management including Deep Dive Reports.	Risk review and challenge. Functionally independent of First Line. Support the GARCC and First Line. Develop policies, systems, processes, advice and training.	Provide independent assurance to the Board.

The GARCC conducts an annual review of the Risk Management Policy and Framework with this review taking place within the reporting period.

Risk and Compliance Committee (RACC)

The RACC advises the GARCC in relation to risk and compliance programs of the Group. Accordingly, the RACC is responsible for establishing and maintaining risk management measures that ensure the Group manages material risk and for monitoring compliance measures having regard to Australian Financial Services and Australian Credit Licence conditions.

To this end, the RACC's key responsibilities are detailed below

Risk Management:

- understanding the strategy, goals, objectives and operating environment of the Group to assist in establishing a risk management framework, including review of the risk appetite statement;
- establishing a framework and processes for ensuring relevant risks within the Group are identified, assessed and managed within appropriate tolerances and risk appetite;
- assessing the effectiveness of the risk management framework within the Group;
- developing procedures and documents that support the risk management framework;
- monitoring the Group's risk management and compliance practices; and ongoing risk management and reporting.

Compliance:

- establishing a framework and processes for ensuring compliance with relevant laws, regulations, standards and Company policies;

- assessing the effectiveness of the compliance framework within the Group;
- developing procedures and documents that support the compliance framework;
- monitoring the Group's compliance practices; and
- ongoing compliance management and reporting.

Minutes of the RACC meetings are made available to the GARCC.

Research Investment Committee (RIC)

The Research Investment Committee assists the GARCC to monitor and oversee the management of investment matters relating to the Advice licensees within the Group.

Minutes of the Research Investment Committee meetings are made available to the GARCC.

Ventura Investment Committee (VIC)

The Ventura Investment Committee, a committee of the Ventura Investment Management Limited (VIML) board of directors, assists VIML to monitor and oversee the management of investment matters relating to the VIML Australian Financial Services Licence.

Minutes of the Ventura Investment Committee meetings are made available to the VIML board of directors.

Internal Audit

Due to the relative size of the Company, the Board does not consider it necessary to establish a formal internal audit function. Some of the greatest risks for the Group relate to the Australian Financial Services Licences that Group subsidiaries hold. These are closely monitored through a specialist internal compliance function.

Environmental or social risks

The Company is committed to creating a positive impact and shared value in the community by continuously considering ways in which it can maintain long-term sustainability in an environmentally and socially responsible manner.

The Company is not exposed to any material environmental or social risks.

PRINCIPLE 8: REMUNERATE FAIRLY AND RESPONSIBLY

Remuneration is included in the functions of the NRC which is detailed under Principle 2 of this Statement.

Part of the role of the NRC is to advise the Board on the remuneration policies and practices of Executives and Directors.

Details on performance measurement and remuneration of Directors and specified Executives are contained in the Remuneration Report, incorporated in the Directors' Report. There is no scheme to provide retirement benefits (other than statutory superannuation), options or performance related incentives to non-executive Directors. Non-executive Directors receive a fixed fee.

Securities Trading

The Company has a Securities Trading Policy to govern trading in Company shares by Directors and employees. Breaches of the policy are subject to disciplinary action that may result in termination of appointment or employment. The Securities Trading Policy is reviewed at least annually and is available on the Company's [website](#).

The Trading Policy deals with entering into transactions which limit the economic risk of trading the Company's shares, including shares issued under any equity-based remuneration scheme.